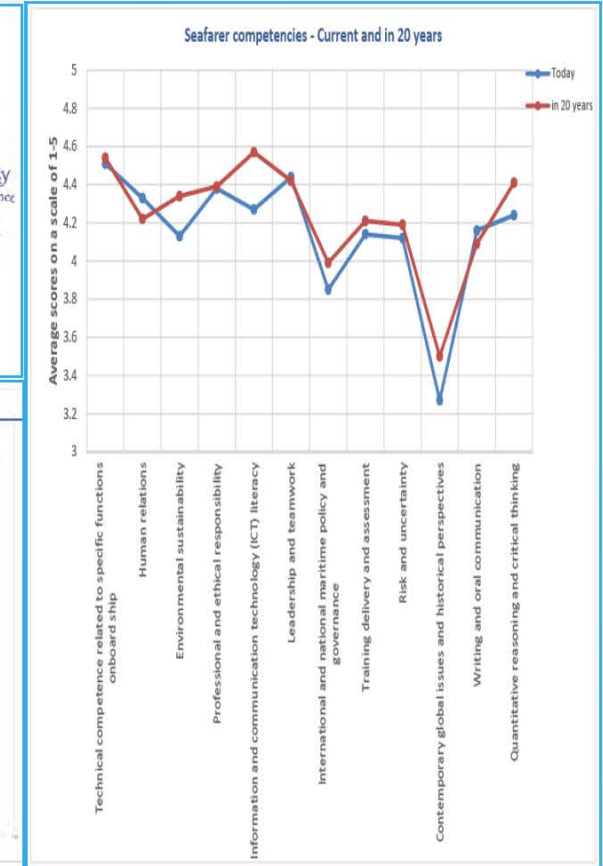
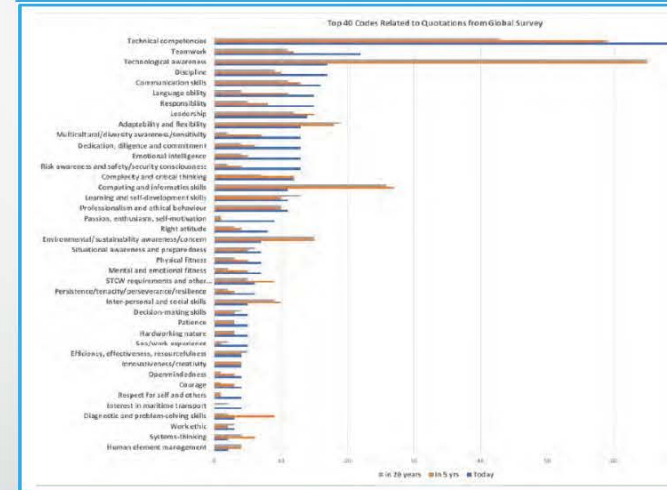


GMP Initial survey

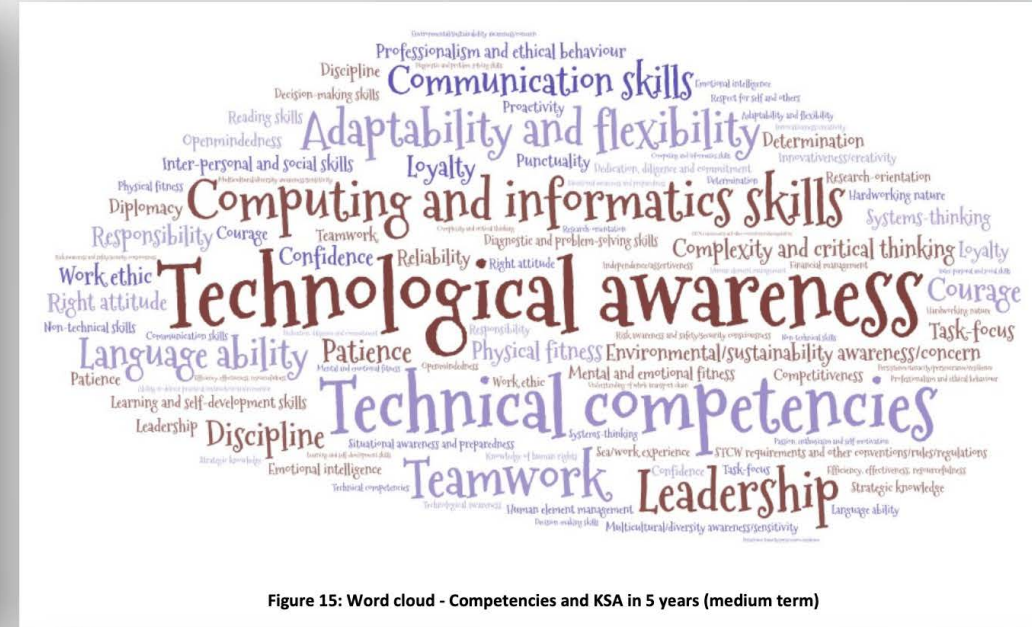
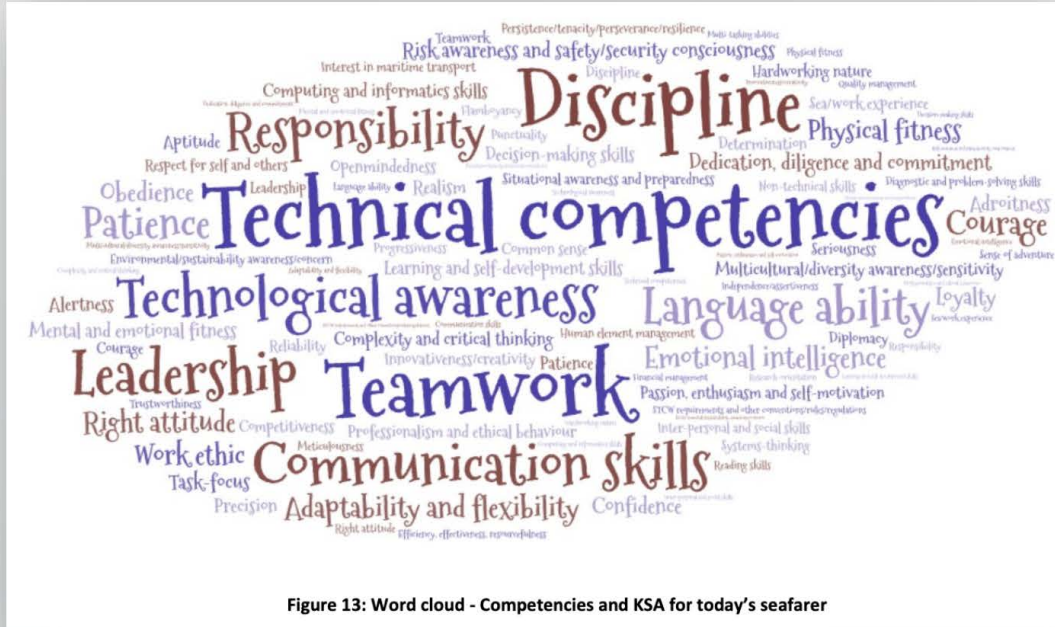


- 214 Maritime Stakeholders
- Representing 31 countries
- 18.4% female and 81.6% male
- mean age of 42.2 years
- mean time spent in the maritime industry of 18.7 years
- 52.2% were ex-seafarers
- 9.2% were active seafarers
- 38.6% were maritime stakeholders with no seafaring experience

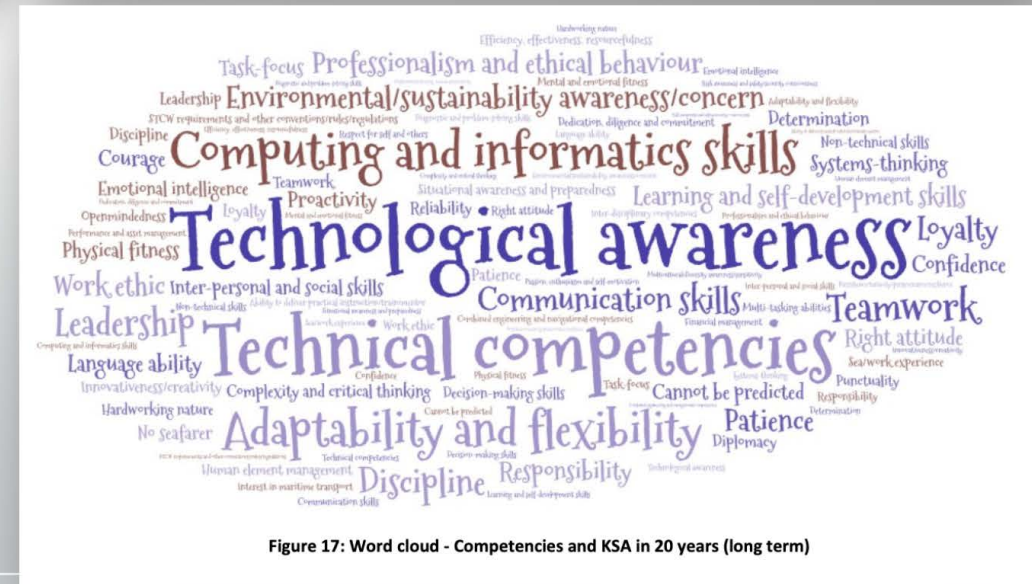


| Code | Ranking ² | | |
|---|----------------------|-------------|-----------|
| | Today | Medium term | Long term |
| 1 Ability to deliver practical instruction/train/mentor | n/r ³ | 18 | 15 |
| 2 Adaptability and flexibility | 7 | 4 | 4 |
| 3 Adroitness | 19 | n/r | n/r |
| 4 Alertness | 19 | n/r | n/r |

Survey Final Outcomes



- Initial code set of **78 different KSAs**
- Aggregated and refined to arrive at **28 KSAs**
- Categorized into **4 sets of skills**



Top 10 KSAs for the mid (5-10 YEARS) & long terms (20 YEARS):

1. **Technological awareness especially of disruptive technologies**
2. **Technical competence**
3. **Computing and informatics**
4. **Adaptability and flexibility**
5. **Environmental stewardship and sustainability**
6. **Leadership & Team-working**
7. **Communication skills**
8. **Professionalism and ethical behavior**
9. Critical thinking (mid-term)
10. Self-development skills (long-term)

